

The content in this preview is based on the last saved version of your email - any changes made to your email that have not been saved will not be shown in this preview.



Immigration Update

In the March 2011 Issue

- Hoover Pays DOJ in I-9 Case
- E-Verify Self-Check
- Combined Forms Ease Travel and I-9's
- Report on Unauthorized Immigrant Population
- OCAHO Fines Subway Franchise
- ICE Audits on the Rise
- 904 Magazine Contribution
- AILA Annual Conference

[Join Our Mailing List!](#)

Learn more about us...



[Giselle Carson bio](#)

[Immigration & Naturalization](#)

[About Marks Gray](#)

Hoover Pays Settlement to DOJ in I-9 Case

Leading vacuum cleaner manufacturer, Hoover, Inc., recently reached a settlement to resolve allegations that the company engaged in a pattern or practice of employment discrimination by imposing unnecessary and discriminatory hurdles in the I-9 process. This instance is just one in a series of recent enforcement actions brought by the Department of Justice against employers that engage in unfair documentary practices. [Click Here](#) for the entire article.



© www.123rf.com

E-Verify Self-Check



On March 18th, ICE will launch a new service called "E-Verify Self-Check". This service will allow U.S. workers to enter

data into the E-Verify system to ensure that the information relating to their work eligibility is accurate. This feature uses a web-based interface that will be accessible to all U.S. workers. The program will be free and voluntary. The information collected through the self-check process will only be used to confirm the identity of the user and determine whether the user would be employment-authorized under E-Verify. For more information on E-Verify, please [click here](#).

USCIS Combines Forms to Make Travels and I-9's Easier

The USCIS announced that they will now issue Employment Authorization Documents (EAD) and Advance Parole (AP) on a single card for some I-485 applicants. This is great news not only for individuals, but also for employers as this new combined card can be used when filling out the I-9 form as a single document used in column A. For full details please [click here](#).



Report on Unauthorized Immigrant Population

The Pew Hispanic



Center released their 2010 report on *Unauthorized Immigrant Population:*

National and State Trends. Overall the population has remained stable year to year, making up less than 4% of the US population and a little over 5% of the workforce. The report, detailing many other statistics, was prepared by Jeffrey S. Passel and D'Vera Cohn. [View the entire report.](#)

OCAHO Decision Places Fines on Subway Franchise

Failure to take proactive steps prior to ICE inspection leads to higher employer fines. A recent US Department of Justice - Office of Chief Administrative Hearing Officer decision reinforces the importance of I-9 form education and compliance for employers prior to a Notice of Inspection. Managers of a Subway franchise were found to be acting in bad faith when they failed to ensure proper I-9 forms completion or to educate themselves on proper compliance. This failure led to the employer facing substantial fines for each incomplete form. For the full article, please [click here.](#)

U.S. ICE Audits on the Rise

In February, U.S. Immigration and Customs Enforcement (ICE) notified over 1,000 employers that their I-9 forms would be audited. During the past fiscal year, the agency conducted over 2,700 worksite inspections and imposed almost \$7 million in fines on employers. This compares to less than 1,200 inspections and less than \$700,000 in fines during the last year of the previous administration.



904 Magazine Article *Legal Pitfalls* Includes Immigration



In the February edition of 904 Magazine, I contributed to information on the risk of losing business, imposition of fines and other penalties due to non-compliance with immigration laws.

The full article titled *Legal Pitfalls* can be found by [clicking here.](#)

AILA Annual Conference



I am speaking at the upcoming AILA Annual Conference on Immigration Law in San Diego!

For more information on the conference, please [click here.](#)

Giselle Carson

Giselle Carson
Attorney at Law
Marks Gray, P.A.
1200 Riverplace Blvd., Suite 800
Jacksonville, FL 32207
(904) 398-0900
gcarson@marksgray.com

If you need assistance with any immigration-related issues, please contact Giselle Carson or Thyra Reveron at (904) 398-0900.

Marks Gray, P.A. is dedicated to customer service. We monitor proposed and current developments in the law. The contents of this newsletter are not intended as legal advice related to individual situations. If you have any questions about your particular situation, please contact a lawyer.

[Forward email](#)



This email was sent to mbruner@marksgray.com by gcarson@marksgray.com | [Update Profile/Email Address](#) | Instant removal with [SafeUnsubscribe™](#) | [Privacy Policy](#).

Marks Gray, P.A. | 1200 Riverplace Boulevard | Suite 800 | Jacksonville | FL | 32207