

# FAQs: What to Know about a TN Management Consultant Position?

Here are answers to the most frequently asked questions about the TN Management Consultant (MC).

## **1. What are the requirements?**

Only applicants who are citizens of Canada or Mexico are eligible. The applicant must be sponsored by an employer. The applicant must have a Bachelor's degree which supports a management position, five years of experience in the industry relating to the applicant's assignment in the U.S. **or** five years of experience as a Management Consultant. The applicant must show nonimmigrant intent.

## **2. What role is the Management Consultant expected to play?**

Management Consultants are expected to act as consultants. They propose ways to improve an organization. They can advise managers and others as to how to make the organization more profitable and efficient. They provide services that are directed towards improving the managerial, operating and economic performance of organizations. They observe, analyze and make recommendations for improving the operations and achieving goals, objectives, policies and strategies. Management Consultants do not have hands-on responsibilities.

## **3. What is the validity of the TN Management Consultant?**

The TN Management Consultant is determined by the length of the assignment in the U.S. and the petitioner's outlined need for the applicant's services. The filing should include a contract between the applicant and the petitioner specifying the intended period of the applicant's service. The initial maximum validity is three years with possible extensions.

## **4. Can the TN Management Consultant be an employee of the U.S. Company?**

No. The preferred employment assignment is for the MC to be an independent contractor and have his or her own consulting business abroad.

## **5. How much time will it take to prepare this application?**

The amount of time involved varies from case to case depending on the complexity of the filing. TN Management Consultants are one of the most complex but rewarding TN Visas.

\*This material is not intended to substitute as legal advice.