

# Did You Know? Facts About Foreign Students in America and Why You Should Consider Hiring Them

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## **To compete in the global economy, U.S. employers need foreign talent.**

- The average U.S. college graduate leaves his/her first job in less than 2 years following graduation.
- The average F-1 student remains in his first job 6 to 7 years after graduation.
- The total cost for an employer to sponsor two H-1B visas over the course of 6 years is roughly \$10,000.
- These costs are minor compared to the costs of advertising, hiring, training and retraining an unstable workforce.
- These costs are minor compared to the average employee compensation over a number of years.

## **To compete in the global economy, U.S. employers need foreign talent.**

- Foreign students bring fresh perspectives, business practices, cultural knowledge and problem-solving skills.
- Employers are free to terminate the employment of foreign employees for any lawful reason and stop the immigration process.

Not all employers have employee retention challenges, but for those that do, hiring foreign students is an effective way to retain long term, highly qualified employees. This is true across all industries. Don't let the H-1B cap discourage you, there are various options for hiring foreign students.

For alternatives to the H-1B visa, check out our visa chart with more options and additional information [here](#).

*For more information about your hiring a foreign student or to learn how the Marks Gray Immigration team led by **Giselle Carson** may assist you today, please email [ImmigrationGroup@marksgray.com](mailto:ImmigrationGroup@marksgray.com).*

*To schedule a consult, please email [ImmigrationGroup@marksgray.com](mailto:ImmigrationGroup@marksgray.com).*