



Immigration Update

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Department of State Issues Travel Warning for Mexico

In September, the Department of State issued a travel warning to U.S. Citizens traveling to or living in Mexico following a startling rise in the number of violent incidents in cities along the U.S. and Mexico border.



While many of the resort areas and tourist destinations see fewer incidents of drug related violence, it is very important for U.S. citizens to recognize the risk and take the necessary precautions to avoid dangerous situations...[Read More](#)

Recent ICE I-9 Audits and DOL Involvement

The Department of Labor and the agency's Wage and Hour Division (WHD) may have been involved in the recent increase in ICE I-9 worksite inspections. It is our feeling that DOL and ICE are working collaboratively to identify employers who misclassify foreign nationals as independent contractors...[Read More](#)

E-Verify Updates



This month, we're continuing our update on the E-Verify system.

Some employers use designated third party agents to process their E-verify inquiries. USCIS has noted some concerns with the procedures used by these agents and is working on a new MOU for designated agents. USCIS has reported that some agents are not using updated forms and are not properly addressing tentative non-confirmations.

USCIS also released an updated user manual that provides guidance on E-Verify processes...[Read More](#)

Considerations When Sending Workers Abroad

I recently gave a presentation on international employment and global talent migration at the African Business Summit, held at the University of North Florida on September 17, 2010. In that presentation, I addressed the complex issues involved in sending employees to work overseas.

In today's economy, international assignments are increasing as companies expand their global presence. Sending employees to work abroad can be expensive and the experience often has a high failure rate. Poor planning and a lack of proper employee training and support are often the reason why these assignments fail....[Read More](#)

False Claims of U.S. Citizenship in I-9 Form Found to be Material

In the case of *The United States vs. Josue Osmaro Garcia-Ochoa*, the 4th District Court of Appeals recently affirmed the conviction of Josue Osmaro Garcia-Ochoa for falsely claiming to be a citizen of the United States when completing I-9 forms....[Read More](#)

Marks Gray Gives Back to the Community and Hubbard House



In September, Marks Gray employees supported the Hubbard House, Jacksonville's local domestic violence shelter, through monetary donations and several pounds of canned food and dry pantry contributions.

Additionally, one Friday in September, employees were able to wear jeans to work for a \$5 donation. The funds

collected were used to purchase grocery gift cards for the shelter.

Free Estate Planning Seminar October 26th, 2010

The end of 2010 will mean the sunset of tax breaks which we have enjoyed since 2001. Among other changes, estate and gift taxes will be reinstated at levels not seen for a decade. Other Federal and State law changes are making it more difficult to protect your savings against the IRS and claims of creditors. What will this mean for your estate and the management of your assets? Are you protected?

Be proactive! Even if you already have an estate plan, please join us on October 26, 2010 at 8 am or 12 pm for an informative free workshop to learn about important changes you may want to make to ensure that your hard-earned assets remain in your family. Complimentary breakfast or lunch will be provided.

If you would like more information on the seminar, please

contact Amanda Holt at aph@marksgray.com.

Giselle Carson

Giselle Carson
Attorney at Law
Marks Gray, P.A.
1200 Riverplace Blvd., Suite 800
Jacksonville, FL 32207
(904) 398-0900
gcarson@marksgray.com

If you need assistance with any immigration-related issues, please contact Giselle Carson or Thyra Reveron at (904) 398-0900.

Marks Gray, P.A. is dedicated to customer service. We monitor proposed and current developments in the law. The contents of this newsletter are not intended as legal advice related to individual situations. If you have any questions about your particular situation, please contact a lawyer.

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Marks Gray, P.A. | 1200 Riverplace Boulevard | Suite 800 | Jacksonville | FL | 32207